

JOB TITLE **Wales Enhanced Practitioner (Diagnostic Radiography)**
BAND **7**

Job Summary

- On a daily basis, use enhanced knowledge and skills to provide specialist diagnostic imaging examinations and / or diagnosis to both differentiated and undifferentiated patients to inform and direct patient clinical pathways.
- Provide specialist review and opinion to other staff, trainees, patients and carers
- Actively support and participate in the training and education of staff relevant to own clinical specialism.

This job description supports Enhanced Practice across imaging specialities and modalities and is applicable to enhanced practitioners who undertake clinical lead duties as well as those who undertake reporting of imaging examinations.

Responsible to

Reporting:	Accountable:	Professionally:
-------------------	---------------------	------------------------

Responsibilities and Duties

Planning and Design
 Make autonomous decisions in line with enhanced practitioner status regarding the care, management and scheduling of patients prior to and during attendance within the imaging environment which may require analysis, interpretation and judgement of complex facts and clinical considerations.

Manage the competing demands between scheduled and emergency imaging examinations, planning and organising with other staff both internal and external to radiography to ensure the optimal care of patients.

Prioritise and manage own workload, adapting as required to ensure imaging services are supported.

Formulate and adapt staff rotas to ensure provision of appropriate skill mix and experience within own area of specialism.

Improvement and Monitoring

Participate, lead, and support audit processes which include departmental audits and review of own clinical practice and that of Enhanced Practitioner peers.

Provide practical teaching, support and advice to colleagues relating to own specialist knowledge.

Maintain an overview of national best practice guidance and emerging research relevant to own specialism, contributing to the review and development of imaging examination guidance procedures.

Implement policies and changes to working practices / imaging examinations in own area of enhanced practice, working in partnership with senior managers and / or clinicians as appropriate.

Communications

Provide and receive complex, sensitive and confidential information concerning patient symptoms and diagnosis, being able to provide recommendations for imaging protocols and further radiological examinations best suited to the requirements and clinical considerations of individual patients.

Impart potentially upsetting, distressing or unwelcome news relating to examination outcomes to service users, carers or clinical colleagues, being able to undertake this with empathy and tact.

Deal with confrontational or challenging behaviours or emotionally distressing situations due to the unpredictable nature of service delivery and the outcomes of diagnostic imaging examinations.

Liaise with clinical colleagues both internal and external to radiology services, discussing patient specific clinical considerations to ensure appropriateness of imaging examination and facilitate scheduling and patient preparation to support optimised service delivery.

Clinical

Undertake duties aligned to the clinical pillar of enhanced practice, which require the acquisition of knowledge and skills above those achieved for initial HCPC registration to undertake and/or report imaging examinations.

Provide verbal and/or written reports on imaging examinations to service users, carers, and clinical colleagues as required within own area of enhanced practice and in line with local governance processes.

Autonomously review, analyse, interpret and feedback complex clinical information, applying this to tailor imaging examinations and direct diagnosis and onward patient pathways, performing in a way which reflects awareness of own enhanced practice ability and capabilities.

Dexterity and accuracy required to manoeuvre and manipulate complex imaging equipment to produce precise images and physiological measurements.

Prepare and administer contrast agents orally, rectally, or via injection as appropriate, aligned to own area of practice and where legal and governance mechanisms allow.

May act as an independent or supplementary prescriber in line with local governance processes if in possession of appropriate qualifications.

Non-Clinical

Attend and participate in Radiology Events and Learning Meetings (REALM) to support and enhance knowledge and skills, working with managers to review, amend, and implement changes to imaging procedures and policies.

Participate in and support audit and peer-review processes appropriate to area of practice.

Finance and Budget

Ensure the safe and proper use of expensive and complex static and mobile imaging equipment, following local processes for reporting any faults or concerns.

Ensure efficient usage of consumables, ensuring stock is utilised in date order and additional supplies are ordered within required timeframes.

Management, Leadership and/or Training

Responsible for the day-to-day management of registered and unregistered staff within own area of enhanced practice.

Provide clinical guidance, supervision, training and support making for staff, students and trainees, including supporting specialist education programmes relevant to own area of practice.

Support and participate in research and development activities.

Responsible for maintaining own level of knowledge in specialist area of practice, including maintenance on CPD portfolio in line with professional body requirements.

Support formal assessment of post-graduate and undergraduate trainees, including provision of feedback in a constructive and supportive manner.

Digital and Information

Utilise a range of IT and software systems including voice recognition dictation to maintain contemporaneous service user documentation and imaging examination records in line with organisational and professional body requirements.

PERSON SPECIFICATION

Qualifications and Knowledge

Essential

Post graduate Level 7 qualification relevant to the area of enhanced practice.
HCPC registration.
Evidence of maintaining a Continuous Professional Development portfolio.

Experience

Essential

Demonstrable post-registration experience within speciality area.
Experience with staff management and supporting professional development.

Skills and Attributes

Essential

Enhanced skills relevant to specific imaging modality and Enhanced Practitioner role.
Demonstrates supervisory and leadership skills.
Ability to communicate with others in a sensitive and empathetic manner, including imparting distressing news to service users regarding imaging findings.

Desirable

Welsh Language Skills are desirable levels 1 to 5 in understanding, speaking, reading, and writing in Welsh

Other

Satisfactory Standard/Enhanced DBS clearance including an/a Adults and Childrens Barred List check
Ability to work flexibly and travel between organisation sites in a timely manner.